

On The Route to Retrofit

This training programme has been designed to give you all of the skills and knowledge you need to enter the build environment with a strong focus on Construction Green Skills and Retrofit – which is in high demand!

The Route to Retrofit Skills Bootcamp is a unique training programme delivered by us. It has been co-designed and developed with RE:GEN Group and other SMEs to address the challenges and barriers the industry as whole is currently facing in delivering domestic retrofit schemes.

At RE:geon we have robust relationships with all of our supply chain and we understand that attracting new people into the sector, and upskilling our current workforce go hand in hand in achieving Net Zero targets industrywide. We have developed a series of different retrofit modules, which allows each employer partner to have a skills bootcamp tailored directly to the needs of their business.

With a pathway for unemployed candidates, keen to kickstart their career within the sector, and a pathway for people already employed within the sector looking to upskill, our Route to Retrofit is a mutually beneficial solution to tackle the needs of the industry head on.

Unemployed Pathway

Our programme for unemployed individuals offers a blend of classroom and work-based training as well as onsite work experience; providing the necessary knowledge and skills for individuals to enter the build environment with a strong understanding of domestic retrofit.

The course includes 5 mandatory modules, including:

- Climate Change
- Climate Change into Action
- Understanding Retrofit
- QNUK Level 1 Health & Safety in a Construction Environment
- Asbestos Awareness & Working at Height

This programme is geared towards attracting new people into the sector. RE:geon Training work closely with our supply chain partners to identify real vacancies within their businesses, ensuring in an output (for example, Level 2 Qualification in Understanding Domestic Retrofit) and an outcome (for example, an interview to fulfil a real vacancy), for each bootcamp candidate.

As well as working with local stakeholders and referral partners such as local job centres, colleges, employment agencies etc, we recognise that a large portion of the tenants who live within the homes we work in may be inspired to begin a career in construction after seeing these roles in action in their own home. We use this as a unique opportunity for RE:GEN staff to refer tenants to RE:geon Training.

Each referral is managed by our Learner Engagement Officer, through an initial assessment and skills scan. Through their knowledge of the available vacancies, they are able to ensure that the pathway is right for the individual, as well as the employer partner.



[Click here for Learner Feedback Videos](#)

8 Attendees,
5 Secured
Employment

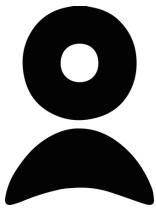


10 Attendees
7 Secured
Employment
(Split over 2
cohorts)



8 Attendees,
3 Secured
Employment





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Our Learner Engagement Officer engages with candidates throughout their journey, and remains a point of contact and source of support after the bootcamp. Our robust aftercare service supports candidates in their succession into employment.

We have successfully delivered 4 Programmes for employer partners from different disciplines in our supply chain, including Fortify Solutions, Elvet Chartered Surveyors and Isoler.

Michael Scott, Director at Fortify said:
“We are excited to be working with such an innovative training provider in the delivery of our tailor- made Route 2 Retrofit programme, which will be specifically designed around Fortify’s areas of expertise within the sustainability sector. The RE:geon team are quite clearly experts in their field, and we are confident they will prove to be the perfect partner to assist in the delivery of our bespoke training to an untapped wealth of local talent.”

Modules cover PAS 2030 and PAS35 requirements, accreditation, compliance and funding opportunities, which helps our supply chain to grow and upskill their workforces in new practices, which in turn, future proof their business.

Since July 2022, we have successfully delivered five bootcamps through the employed pathway; upskilling 70 individuals from our own workforce, supply chain, and client base.



Employed Pathway

Our bootcamp for employed individuals is designed to support with the education and upskilling people within our business, within our supply chain, and for our clients.

This 10-day programme provides participants with a Level 3 ‘Understanding Domestic Retrofit’ qualification and is targeted at managers, business owners, and anyone who works in construction in a supporting role. This bootcamp provides an in-depth understanding of what retrofit is, what it means to the social housing sector, and the increasing impact climate change is having on the sector.

Our programmes for the employed allow for a bespoke approach to maximise impact for both individuals and businesses. We work collaboratively with our supply chain partners and clients to design bespoke modules that meet the needs of the business and individuals.

50x Members
of our own
Workforce

4x Managers
from **believe**
housing

11x
Managers
from
gentoo

3x Senior
Managers



2x
Managers
A&B
Roofing

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