

RE:geon

TRAINING

Key Services

Discover how our business can fill the skills gaps felt in yours!

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www.regeon.co.uk

 **New
College
Durham**

 **SKILLS
FOR LIFE**

 **North East**
Local Enterprise Partnership













 **NORTH
OF TYNE
COMBINED
AUTHORITY**

Part of the
RE:GEN
GROUP



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Who are we?

We are an innovative training provider, dedicated to delivering the highest quality of training and development solutions across the North East. We specialise in delivering Domestic Retrofit Training and Green Skills to the Construction Sector with a primary focus on Social Housing.

We're passionate about training a Green Skills army to tackle unemployment and move us closer to the North East's Net Zero targets!

Our Mission is to set the new standard in green skills training and recruitment services. We are working hard to achieve this by delivering exceptional services that perfectly align with the growth strategies of our employer network.

Our Vision is to become the region's leading green skills training provider, supporting businesses of all sizes in the North East to reach Net Zero.

What we do

1

Recruitment & Pre-Employment Training

Bringing new people into your business brings with it some fantastic opportunities but it can also become a major pain point for any business owner. Finding and employing the RIGHT people also doesn't happen by accident. It takes time, diligence, a robust plan and awareness of the immense value they bring to an organisation. At RE:geon we make it our business to alleviate the time pressures and stresses put onto yours to ensure that you can seamlessly integrate the workforce you need to future-proof your operations and pipeline.

2

Upskilling

It's a fact, employees who are given regular training and development opportunities throughout their career are proven to be happier in their roles and have a brighter outlook on their future with the business. As a result, you can reap the reward of higher retention rates, as well as greater revenue streams. So, future-proofing your workforce really is the answer to many questions as a business owner but where and how do you begin?

3

Community Support

Engaging with the Community is not only incredibly rewarding for us, it's essential. Because when our community thrives, so do our people, places and opportunities. We work with a variety of community partners, charities and not for profit organisations to help make a difference in the areas where it truly matters.

Our Story so far...

March 2022

The Partnership Begins

In March 2022 RE:geon proudly became a part of the RE:GEN Group. Since then we have been working closely with the Group and their supply chain, to better understand the challenges and the barriers they face when it comes to managing and delivering Domestic Retrofit Schemes. Together, we have co-developed and delivered a series of Retrofit Bootcamps that address the specific needs head on across multiple levels and disciplines.



July 2022

Joining Forces

In July 2022, RE:geon Training along with 8 other local training providers joined forces to become the first Green Skills Consortium managed by the North East Leadership Partnership Enterprise. This Consortium is the first of its kind, collectively bringing innovative training solutions to the North East region. We are looking to work with a number of SME across the North East to continue testing, refining and further developing our provision.



Why the Green Agenda is vital for your Business...

Sustainability, Net Zero, Decarbonisation, Retrofit, PAS 2030, PAS 2035....

The need to not only understand what these terms mean, but to become an expert in the best practice methods to execute them is a growing requirement for all businesses in Construction & Social Housing.

Social Housing Providers are becoming more 'carbon focused' and in doing so, have aligned themselves to both national and regional targets. This makes it crucial for Contractors and Subcontractors to:

- Be more aware of your own carbon footprint
- Seek new ways to reduce your carbon footprint
- Embed similar processes, targets and objectives to your supply chain
- Upskill your workforces in Green to be able to deliver on these targets and objectives

Finding a Green Skills Programme that you can easily 'plug into' is few and far between. That's why we've developed a range of Green Skills Programmes, to ensure there's something perfectly suited to the needs of your business, as well as your workforce:

- **Route 2 Retrofit - Unemployed**
- **Understanding Retrofit Level 3 - Employed**
- **Understand Retrofit for Managers - Employed**

And that's not all. By partnering with the RE:GEN Group, we've been able to add an extra string to our bow for the delivery of our programmes. Combining our years of training expertise with RE:GEN's innovative approach to Construction to enhance the insight and experiential aspects of the course for all to benefit from.

Our goal? To share our knowledge of Green Growth skills with as many people as we can. We've secured multiple funding streams to support businesses of any size, so there's really no stopping us now!

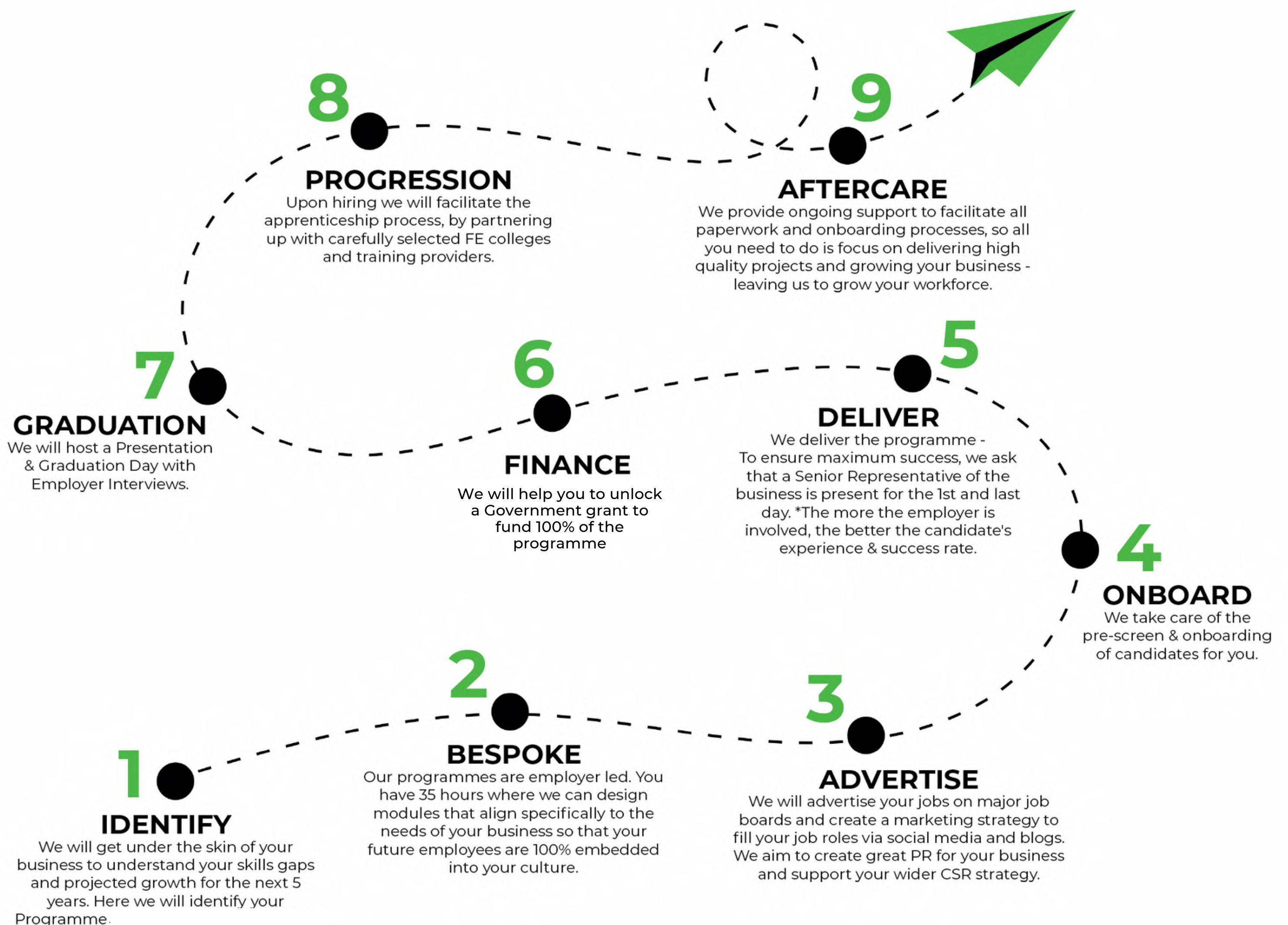


**Click to read more
in our Blog!**

Growing your Workforce....

Here's how we Grow Your Future Workforce through Pre-Employment and Recruitment

In just nine simple steps, we can alleviate the pain points currently felt in your business by developing and nurturing your future workforce. With our tried and tested process, we can create a team who are skilled and able to help you take on the challenges of tomorrow.



**Programmes
currently
available for:**

**NORTH
OF TYNE**



**COMBINED
AUTHORITY**

Programmes to Grow Your Workforce:

1

Level 1/2 Construction Skills – Installation

This 6-day programme is designed to bring new entrants into the construction sector with a particular focus around installation roles such as:

- Cavity wall extraction
- Internal wall insulation
- Pointing and grinding
- Roof insulation
- Fire stopping

The course comprises non-accredited (soon to be accredited) Level 1 skills units. 10 standalone units develop participant's experience in all areas of insulation. This programme supports the Northeast skills gaps for retrofit installers.

Mandatory Units:

- QNUK Level 1 Health & Safety in Construction (CSCS)
- Understanding Retrofit
- Asbestos Awareness
- Working at Height
- Manual Handling

Optional Units:

- External & Internal Wall Insulation
- Pointing and Brickwork
- Loft Insulation
- Cold/Warm Roof
- Cavity Wall Extraction & Insulation
- Roof Construction
- Floor Insulation
- Building Regulations

This course is to support the unemployed into the construction sector. It has been co-designed with our employers to bring new entrants into the sector and give them the necessary knowledge and skills required to progress onto an installation role. The programme has a blend of both classroom and learning on site where participants will see first-hand what is involved when becoming an installer and get to experience the different roles and responsibilities on site.

2

Route 2 Retrofit - Unemployed

This programme supports employers to attract, train and retain entrants into their business. It has been co-designed with RE:GEN Group and their supply chain SMEs to address the challenges and barriers employers face when trying to bring in the right people with the right skills. This bootcamp provides the necessary knowledge and skills required to enter the construction sector with a strong understanding of Domestic Retrofit.

Carefully selected learners will complete an intense period of training covering climate change, understating retrofit, followed by specific installers/installation knowledge and skills development. The retrofit trades within this programme are all of the trades that are currently in demand to allow the region's NetZero targets to be achieved, e.g. cavity wall insulation and extraction, room in roof, external wall insulation etc. Candidates will gain a placement with an employer and at the end of the programme they present their learning back to the employer before attending an interview. This programme significantly supports the Northeast's requirements for the retrofit installers skills gap but also allows retrofit funding holders and supply chain to continue their growth, which at present, are all at capacity due to lack of staff.

Mandatory Units:

- Climate Change
- Climate Change into action
- Understanding Retrofit
- QNUK Level 1 Health & Safety in a Construction environment (CSCS)
- Asbestos awareness
- Working at heights

Optional Units:

- External & Internal Wall Insulation
- Pointing and Brickwork
- Loft Insulation
- Cold/Warm Roof
- Cavity Wall Insulation/Extraction
- Roof Construction and Coverings
- Roles of Designers, Assessors & Installers
- Building Regulations
- Moisture Management & Ventilation
- Floor Insulation
- Solar & Heat Pumps
- Air Permeability & Thermal Photography

Programmes to Grow Your Workforce:

3 Access into Construction

Aimed at learners who currently work or want to work in construction. A 4-day course providing knowledge required to start a construction career. Modules include:

- L1 Health & Safety in a Construction Environment
- L3 Understanding Domestic Retrofit
- Working at Height
- Manual Handling
- Asbestos Awareness

Learners sit a Construction Skills Certification Scheme (CSCS) test and receive their CSCS Card, free of charge, if successful.

These courses will be delivered in a classroom setting with face-to-face tutoring. They will provide a blend of workbook and online learning, which will involve group discussions with an online assessment and test at the end. Once completed, participants will be booked into a CITB Test Centre to complete the CSCS Test and gain their CSCS Skilled Labourers Card.

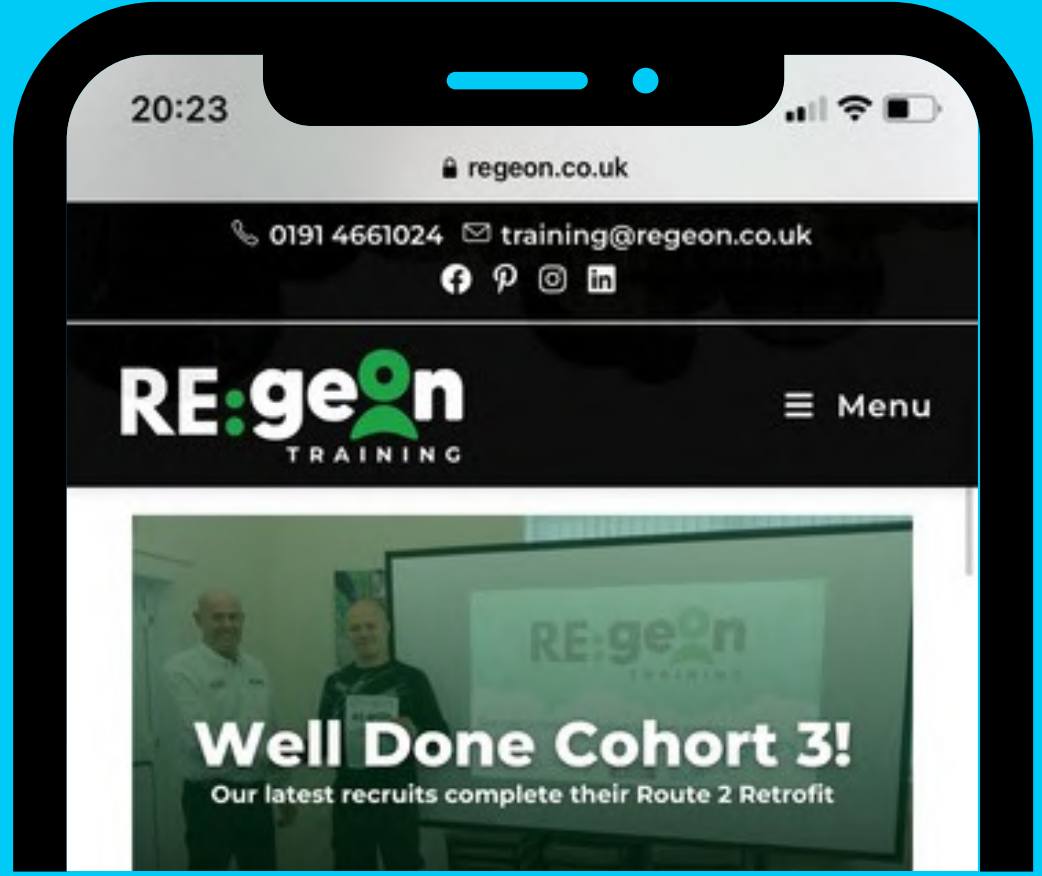
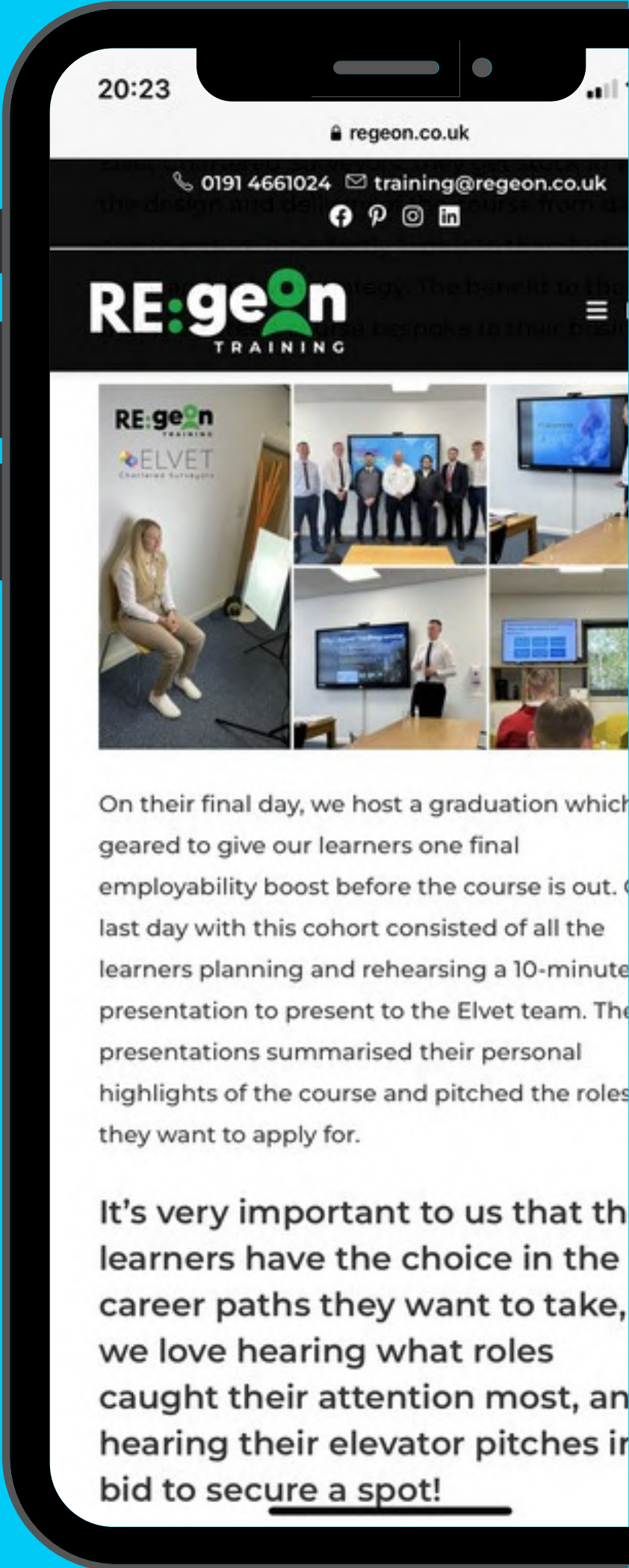
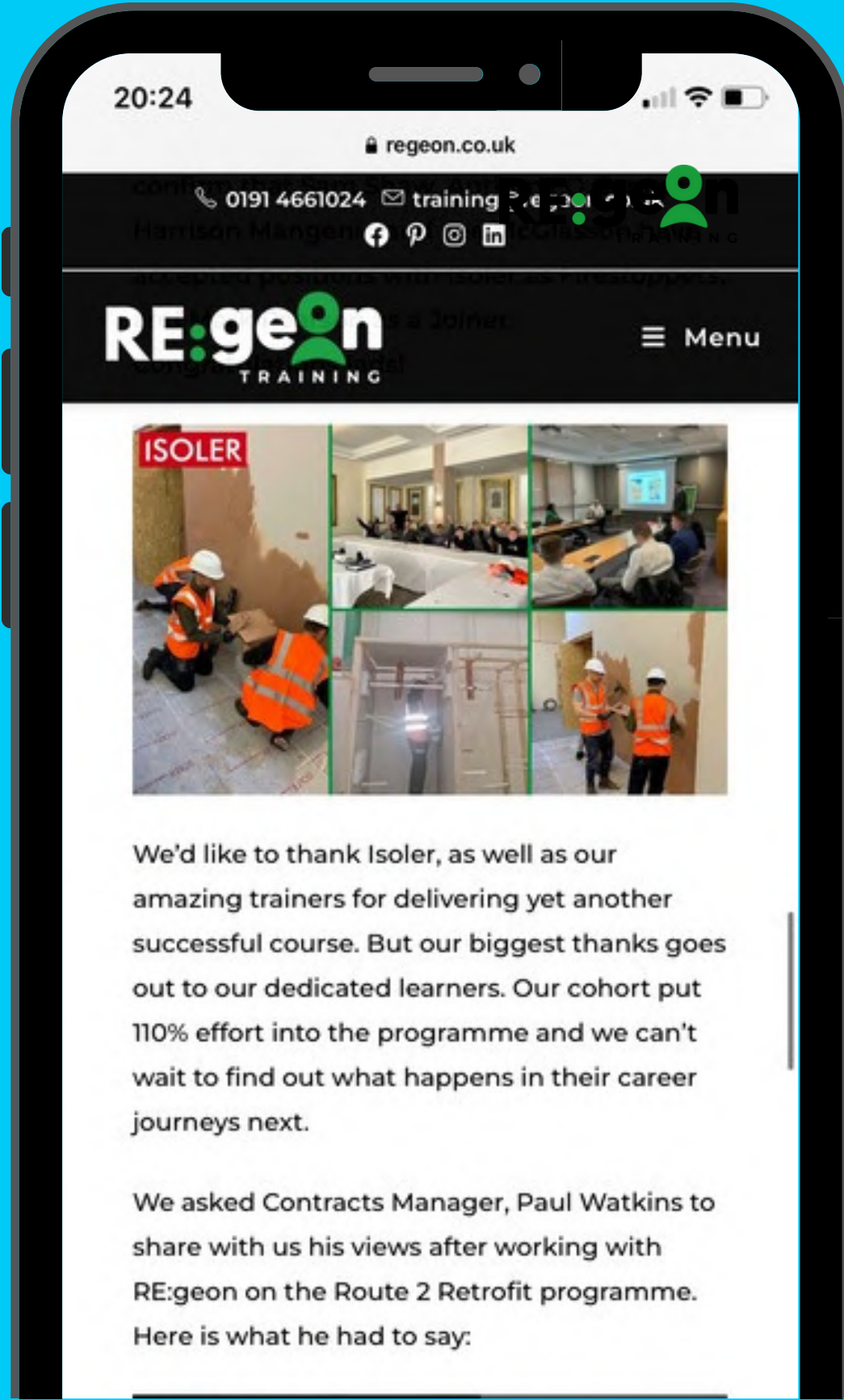
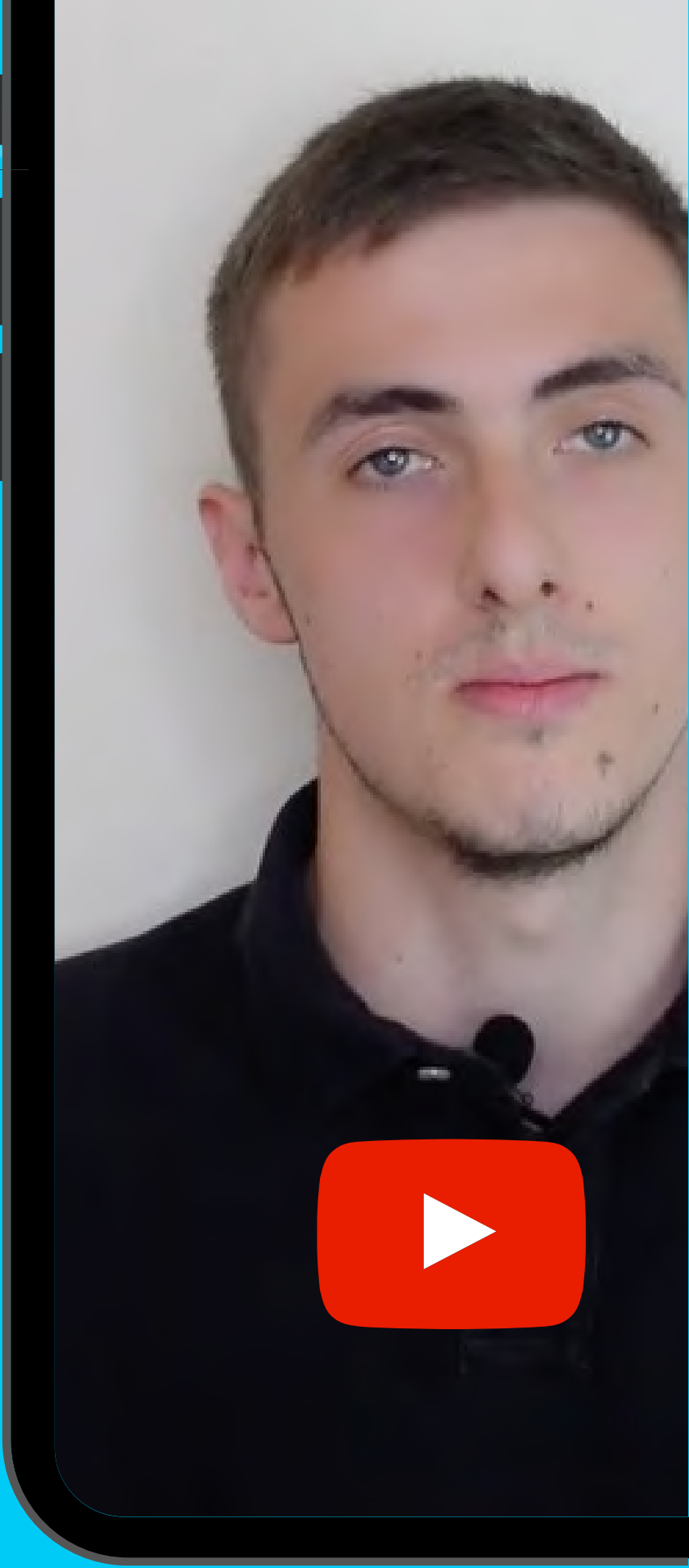
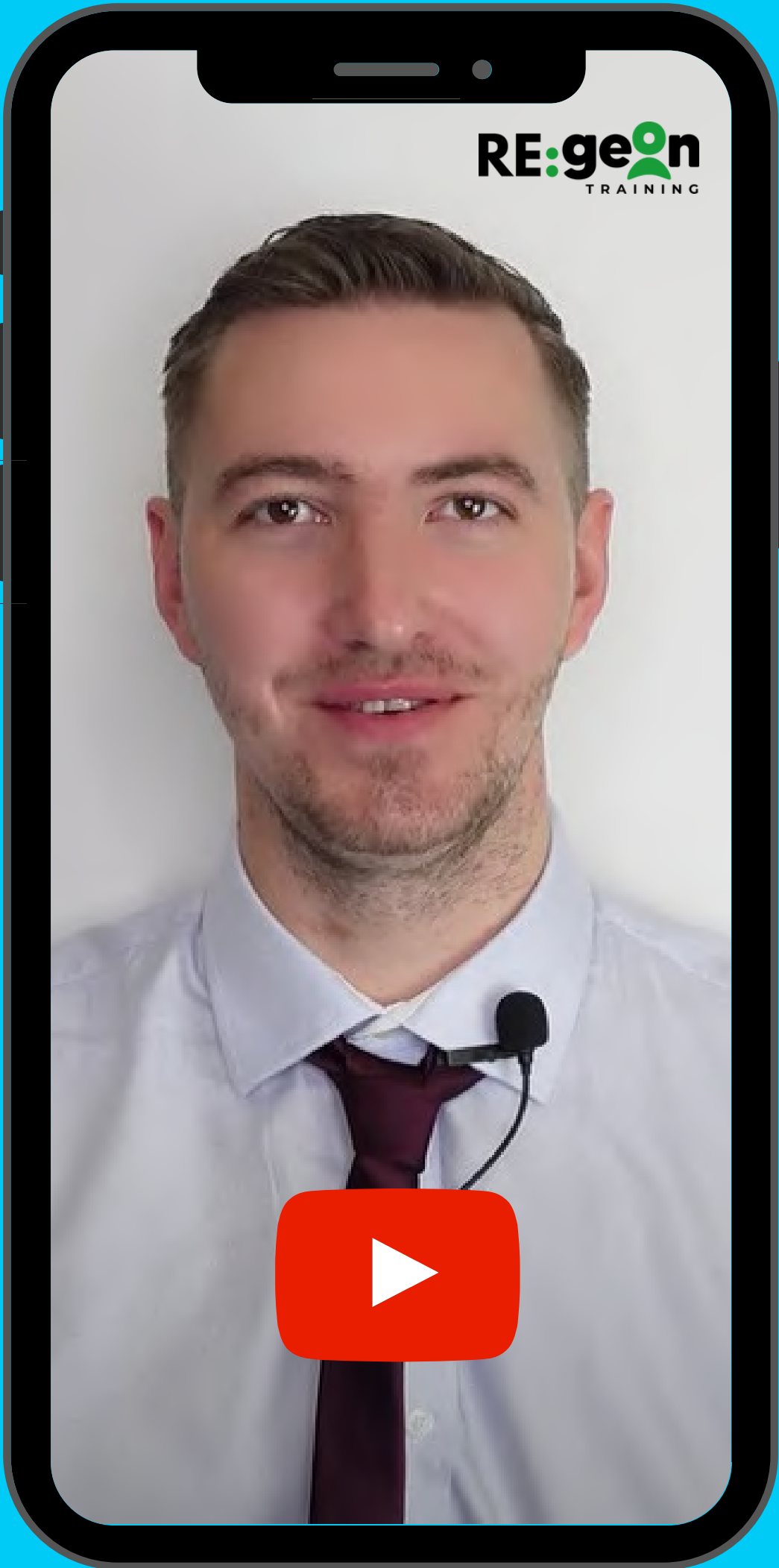
4 ABBE Level 3 Award in Introduction to Understanding Domestic Retrofit

This 1-day course is designed for anyone interested in working in the construction sector. The course provides participants with an introduction to understanding retrofit, what it means to the social housing sector, the impact that climate change has on the sector. and what we need to do to achieve the region's 2030 target for NetZero. It covers a wide view of the whole journey of retrofit, and what roles and responsibilities are required to deliver it.

The qualification has been developed to give an overview of aspects of the PAS 2035 specification for 'whole house' retrofit works. It provides the learner with the knowledge and understanding of the specification and the approach to installing energy efficiency measures.

Reviews:

From our
Learners on the
Unemployed
Route 2 Retrofit
Programme



Programmes to Upskill Your Workforce:

5

Level 3 Understanding Retrofit

This programme is designed for anyone who currently works in the construction sector, within a supporting role, e.g. Customer Service staff, Sales Teams, Bid Teams, Marketing and Administration staff. It is intended for non-installers and non-managers.

This programme gives participants a general understanding of what retrofit is, what it means to social housing, and the increasing impact climate change is having on the sector.

By participating in this programme employees will be more aligned with their employer's objectives and will be better equipped to support the organisation as they transition to Net Zero.

This programme covers the whole retrofit journey and the roles and responsibilities required to deliver it.

Mandatory Units:

- Climate Change
- Climate Change into Action
- The Global Agreement
- UK Past and Present
- PAS2030/35
- PAS Accreditation Process
- PAS Funding
- Building Regulations
- Trustmark Accreditation
- Retrofit Assessor
- SAP Reports
- U-Value Requirements
- Thermal Photography
- Retrofit Advisor
- Retrofit Designer & Retrofit Coordinator
- Carbon Measurement
- Carbon Reduction
- Carbon Reduction Plans
- Retrofit Action Plans

Optional Units:

- Materials/installers
- Internal wall insulation
- Pointing and brickwork
- Loft insulation

6

Level 4 Understanding Retrofit - Managers

This programme is intended for managers, senior managers, business owners, building surveyors or quantity surveyors who are working in the retrofit sector and need to develop their understanding.

The content of the programme delivers every aspect of retrofit from its origins of climate change to the whole requirements of the PAS 2030/2035 standards, along with accreditation requirements, funding opportunities and compliance requirements. The course develops a broad understanding of the retrofit process generated from classroom and work-based learning onsite.

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Optional Units:

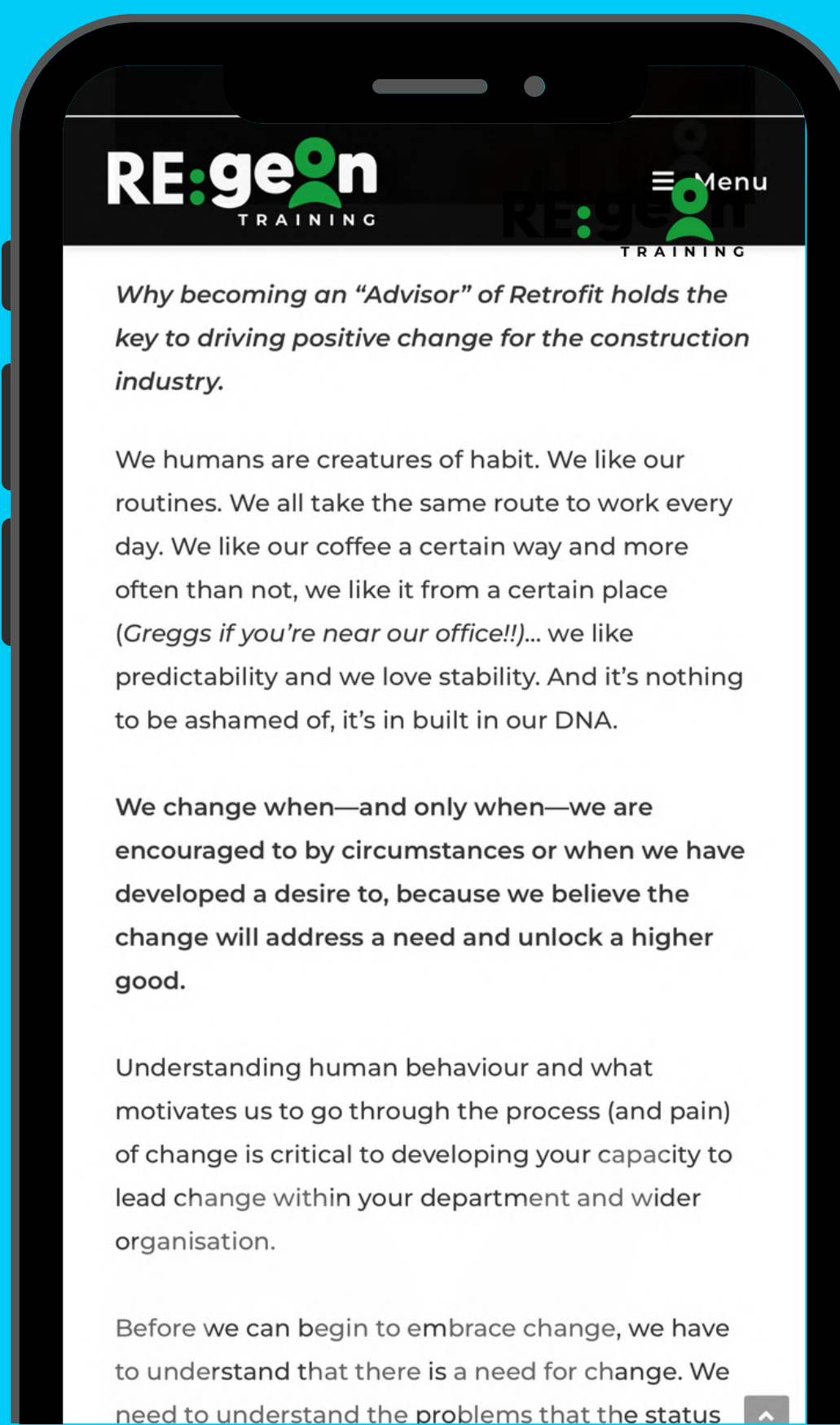
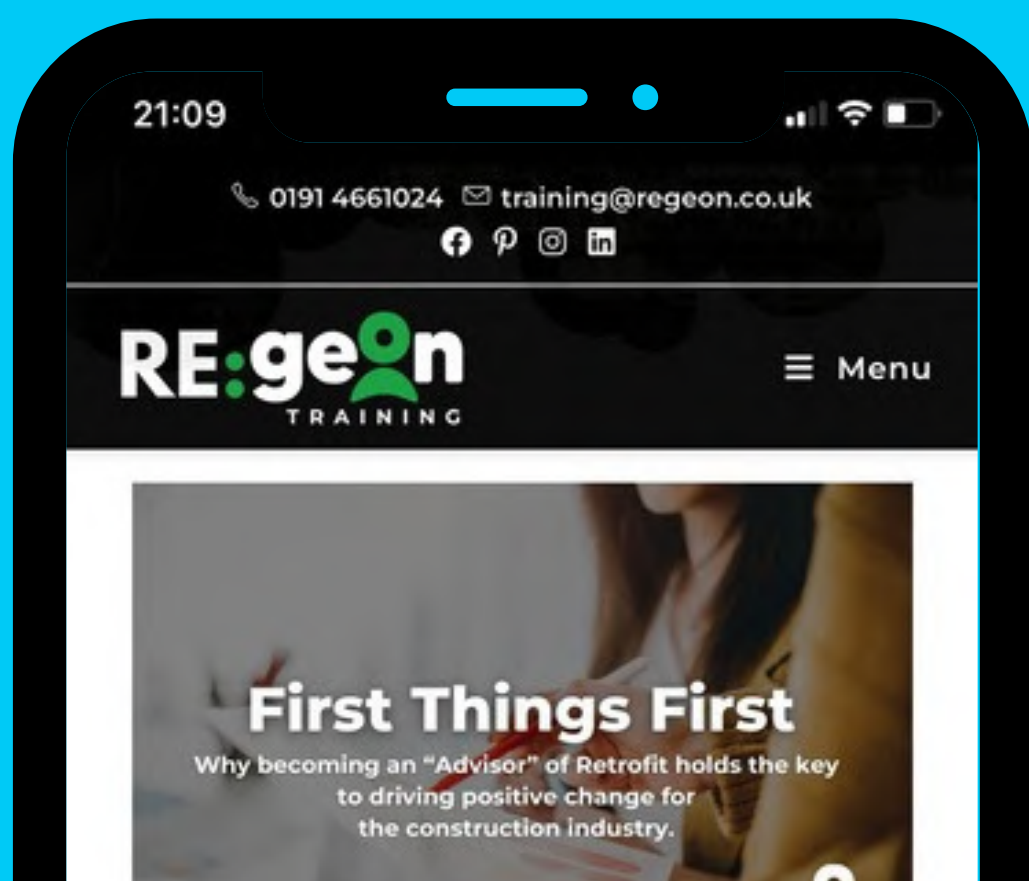
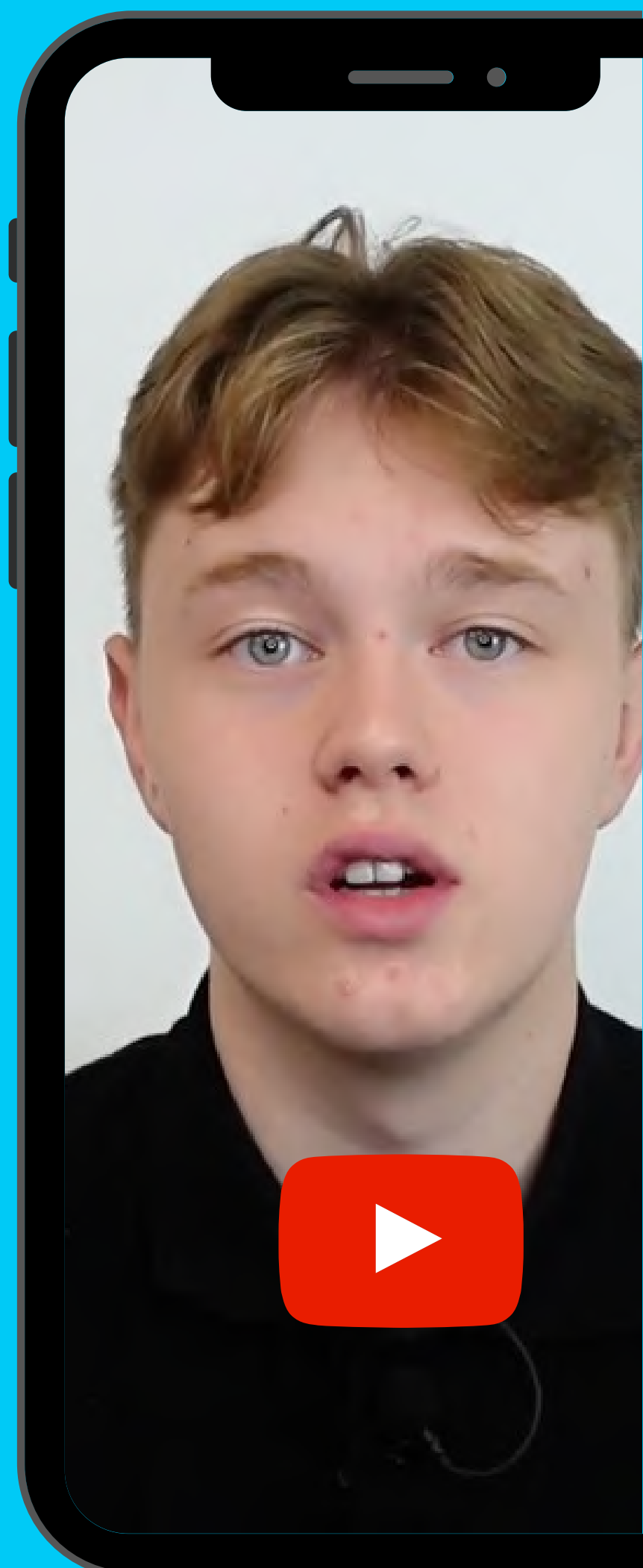
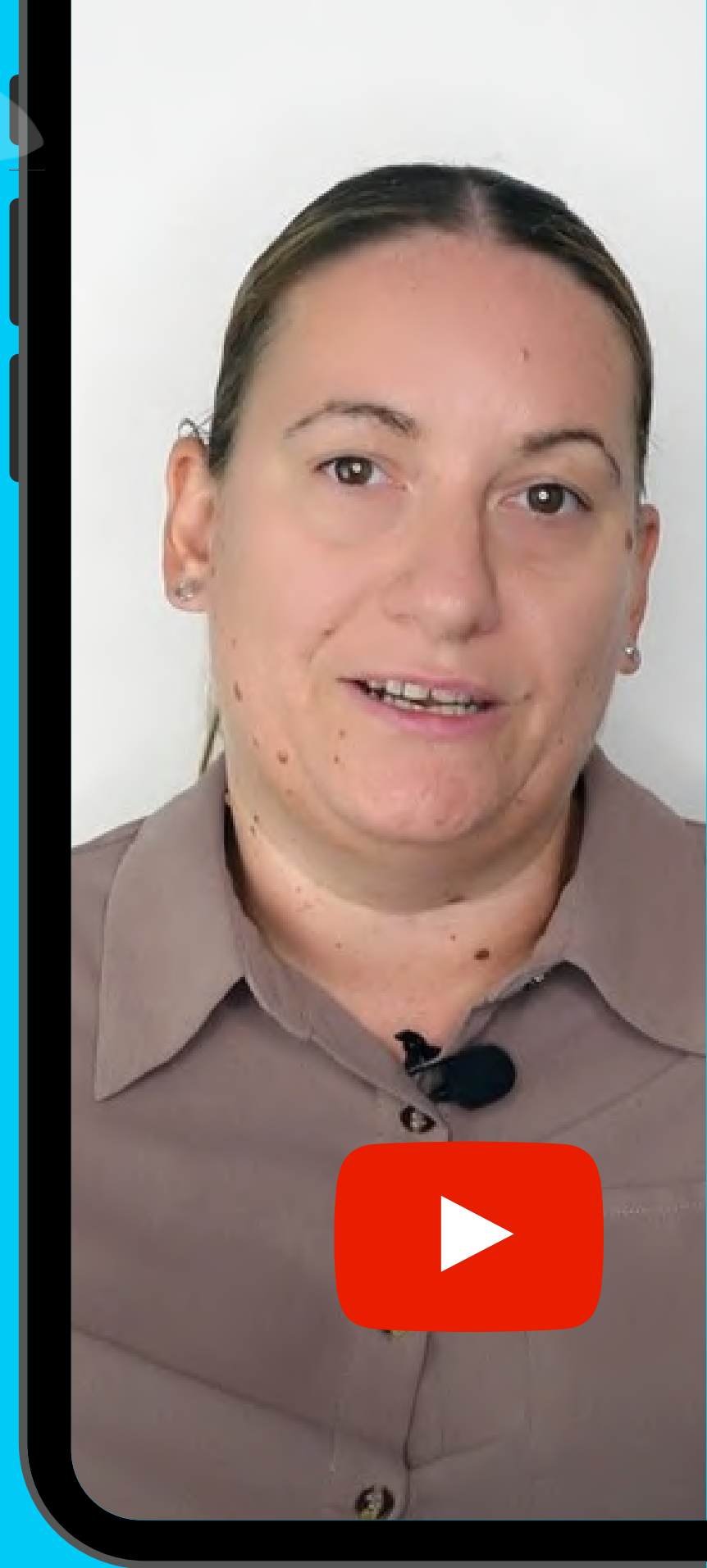
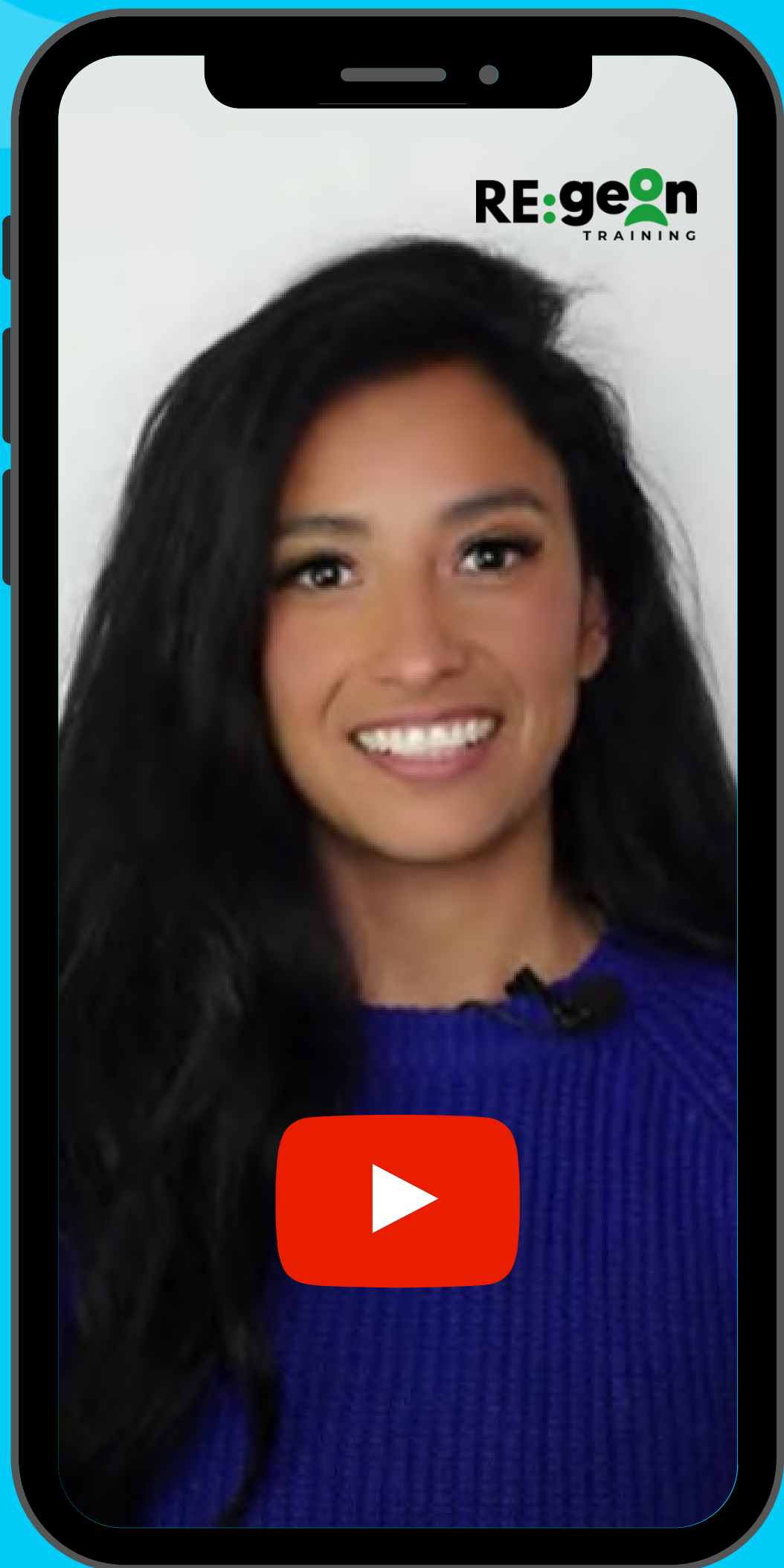
- Materials/installers
- Internal wall insulation
- Pointing and brickwork
- Loft insulation



For both programmes - If you are an SME you are required to pay a 10% contribution towards the overall course fee, with the remaining 90% covered through a Government grant. If you're a large organisation you are required to pay 30% contribution, with a 70% Government grant.

Reviews:

Given from our
Employed and
Upskilled
Learners



**Programmes
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Programmes to **Grow** Your Workforce:



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This 'Unemployed'
programme is 100%
Government
Funded

2

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Programmes to Upskill Your Workforce:



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4

Community Glow Up

We have partnered with several organisations to create our 'Community Glow Up' programme. An initiative that's here to stay, with an endless list of green space renovation projects for people to get involved with.

Programmes are targeted towards social housing tenants and aim to help people who are economically inactive, at home, and want to "get back out there". Learners are motivated and inspired, gaining a sense of pride and satisfaction through community projects.

Our hope is, learners on community projects will be inspired and have confidence to progress into further training, potentially entering employment.

the
community
glow up



- Our 'Sowing+Growing' project (88GH) is dedicated to supporting Bernicia and Tyneside Housing tenants. Throughout a 12-week programme people will develop gardening and horticultural skills, simultaneously developing positive practices of mindfulness and gratitude.
- Our 'Food+Mood' project (90GH) will help people understand the synergy between what you eat and how you feel. Highlighting importance on health, fitness and how to keep your body in good working order, participants attend a 14-day programme.
- Our 'Growing Greatness' project (4-21GH) supports people looking to develop personal and professional skills to bring them closer to the job market. Taster sessions will lead individuals to progress onto one of our skills or community programmes. Programmes are delivered on a modular basis, as 3-4 hour training sessions.
- Our Green Skills Safari Tour delivers a programme of careers experiences, providing insight and support for Year 6-13 students. The Safari follows the concept that young people need to "see it, to be it". It aims to address the shortfall of young people seeking employment in renewable sectors.

CITB Courses

Alongside our renowned Constructions Skills & Retrofit Programmes outlined in this brochure, we are proud to be an approved training provider to deliver the below courses under the CITB accreditation:

The SMTS site Manager course is ideal for those who have, or are about to have responsibilities for safety on UK Construction Sites. Delivered over 5 days, either as a block or split over several weeks for those who find it difficult to be away from work for a complete week.

Guaranteed Pass

- With and excellent above average first time pass rate (98%) we are more than happy to support customers after the course if needed until such times as needed. We provide the full set of CITB Books and support these with our revision support materials and mock question videos for those who need extra support.

Free Resit

- Although unlikely, if you need to resit you can. We offer a free exam resit within 3 days giving you time to revise with our learning revision material. Please note delegates must achieve a minimum score of 70% to be eligible for an exam resit.

The CITB SSSTS Supervisors Course is a Tutor-led two day programme, there is plenty of trainer interaction, group exercises and quizzes to keep you focused. Your test results are provided instantly on the same day, no waiting to find out

Guaranteed Pass

- There is plenty of support materials available, we provide the CITB official Books, AND our own concise revision materials that support you through the course. You can continue to study with us at no extra cost.

Free Resit

- Although unlikely, if you need to resit you can. We offer a free exam resit within 3 days giving you time to revise with our learning revision material. Please note delegates must achieve a minimum score of 70% to be eligible for an exam resit.

CITB temporary works coordinator is a two-day training course that provides the knowledge to assist anyone managing all forms of temporary works. You will gain a thorough understanding of good risk and safety management that you can apply on your worksite.

This knowledge, combined with your experience will make you become a better temporary works coordinator. Also, you will be able to competently manage your site knowing you have the updated knowledge of the latest legislation.

This course covers the following topics:

- Understanding the role of a temporary works coordinator
- Legislation and relevant codes of practice for temporary works procedures
- Understanding risk assessments and method statements

Benefits of this CITB Temporary Works Coordinator Course:

- Gives senior management and contractors the confidence that the temporary works coordinator is highly qualified.
- CITB Site Safety Plus accredited
- You achieve a highly recognised qualification, that is valid for five years

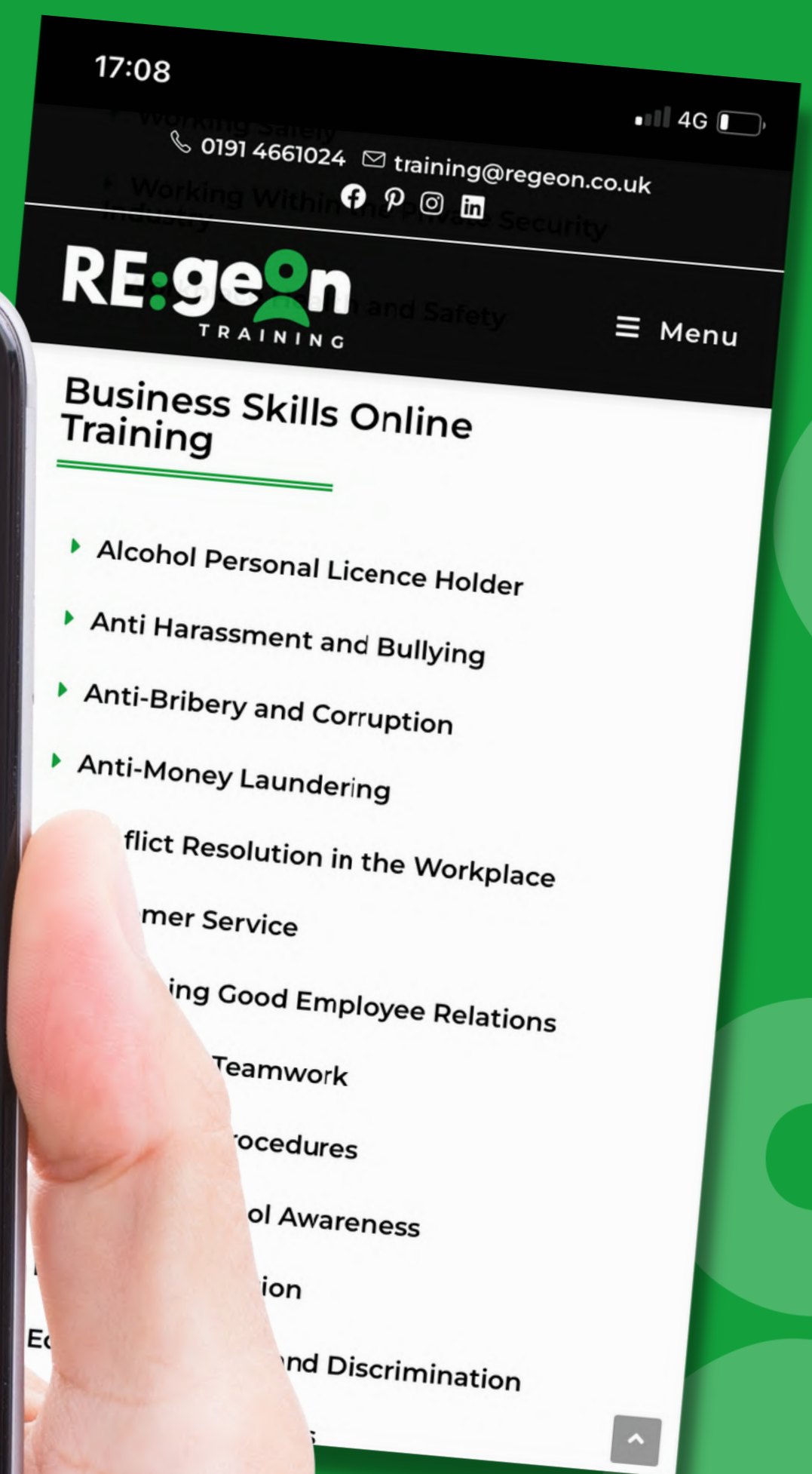
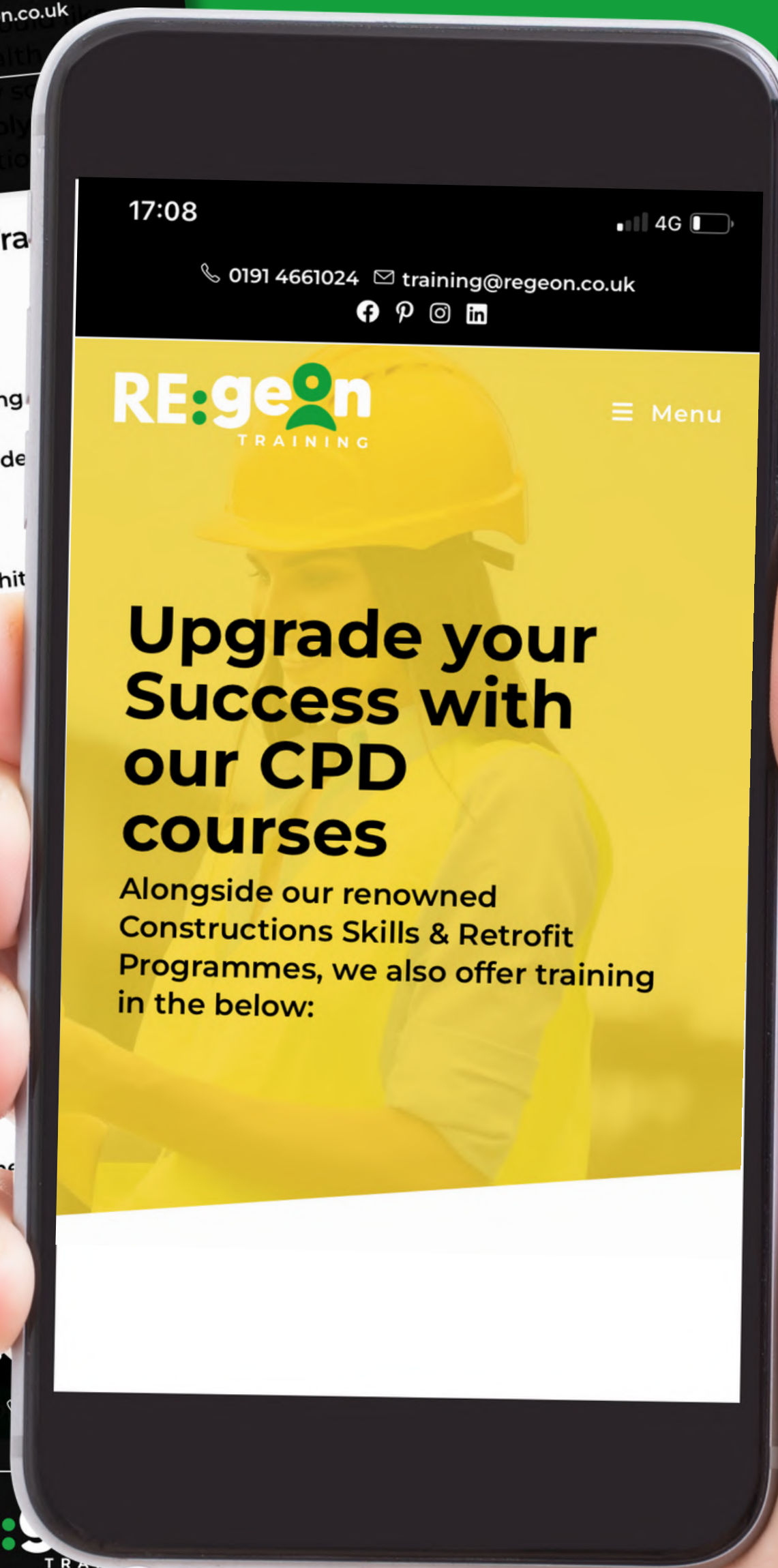
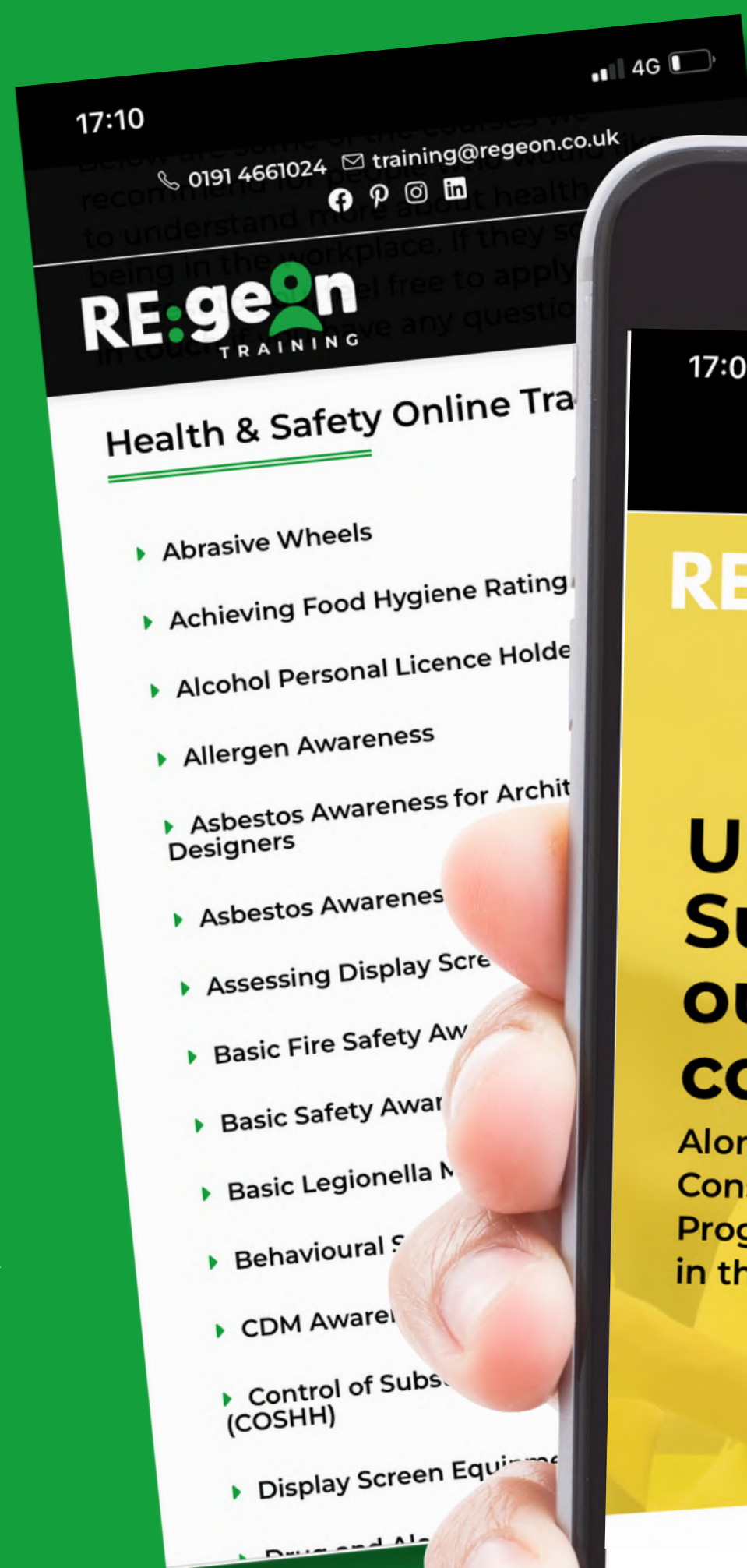
**SMSTS +
SMSTS
Refresher**

**SSSTS +
SSSTS
Refresher**

**Temporary
Works
Coordinator
Course**

Our CPD & Commercial Offering

We also offer a range of online CPD short courses to help upgrade your success. Click to visit our website to find out more about them:



Health & Wellbeing

Below are some of the courses we recommend for people who would like to understand more about health & being in the workplace. If they sound of interest to you, feel free to **apply** or **get in touch** if you have any questions.

Meet the Team

Find out more about the great people behind our great business:



Nadia Scott, Managing Director

As MD, Nadia's role is to oversee all aspects of the business with a particular focus on galvanising a team of future leaders and instilling a culture that cultivates learning and recognises growth opportunities both internally and out. Throughout her 17 years of working in the sector, she noticed a real lack of high-quality training for employees and an absence of bespoke training programmes for employers. The birth of RE:geon Training Solutions was the start of tackling these problems head-on and to this day remains our sole commitment to the people and communities RE:geon serves.



Cheryl Sutherland, Operations Director

Cheryl has been with the company for 5 years now. Worked in previous roles within customer service and management before climbing the ladder at RE:geon. Starting in recruitment for the construction industry and progressing into the world of government funding training Cheryl is now our Operations Director and oversees the day to day running of the business. Cheryl supports the engagement team from working with community partners, employers and ensure the learners are provided with the best service we can offer throughout their journey with us!



Martin Waller – Head of Quality and Curriculum

Martin has been involved with the construction sector of further education since 1998, owned 5 construction training centres up until 2012 and then had a variety of roles from Head of construction, Assistant Principal and worked as an interim manager supporting troubled colleges up and down the UK. Martins always had a passion for following the sector and delivering appropriate training and qualifications and followed the green/retrofit sector for some time.



Simon Leach – Lead Retrofit Tutor

Level 5 Qualified retrofit Coordinator and acted as a coordinator for a just under two years prior to joining RE:geon. Simon is also a qualified Domestic energy assessor and retrofit assessor and has carried out retrofit assessment and coordination across the UK on a wide variety of projects.

Dave Hall, Tutor

A very strong background within health safety and delivering up and down the country to businesses of all sizes. Dave is now qualified and practicing domestic Energy assessor and retrofit assessor. Along with this Dave also holds his Advanced Carbon certificate through Northumbria University.

**Dave Weatherburn, Tutor**

Dave has worked extensively with the construction sector, particularly within the area of Plastering, Dry Lining and external and internal wall insulation where he has been a trainer and assessor within both full time and apprenticeship. Dave has also work closely with and supported in the development of skills to the young generation of Dry Liners in the world skills regional competitions. Dave had qualified within Domestic retrofit and also completed his Advanced Carbon course via Northumberland University.

**Tommy Milne, Learner Engagement Officer**

Tommy has a vast array of experience from different sectors including customer service, finance, and recruitment that cover a 10 year period. Tommy has worked across the globe in countries including New Zealand and Australia where he has developed his interpersonal skills and adapting to different ways of living. He is a quick learner and is moving from strength to strength within his role, throughout these experiences from both a personal and professional level, Tommy is able to engage confidently in supporting learners through the best pathway into employment.

**Jordan Coxford, Learner Engagement Officer**

Jordan comes from a background of customer service, administration and social media management. He is one of our learner engagement officers whose role is to focus on engaging, prescreening and advising every learner that comes to us, offering support with their career aspirations whether this is to help them gain their chosen apprenticeship with one of our employers or assisting them to gain their next qualification to support their current job role. Jordan has also taken on an additional title of 'tech genius' within the business! Anything to do with our systems and platforms, Jordan will know how!





Jackie Francis, Workplace Coordinator

Jackie comes from a background of Customer Service and supervisory roles. She maintains excellent relationships with our employers and learners providing the aftercare service, support individuals in to successful employment opportunities with our employers. Jackie provides 1-1 support with the individuals who come through our programmes to give them the best chance of success with their career opportunities by matching them up with a suitable employer and facilitating meaningful work experience and interviews.



Sarah Lathaen, Community Partnership Manager

Sarah has worked in Social Housing for the last 12 years – in roles as Neighbourhood Officer and Neighbourhood Team Leader before joining RE:geon Training. Sarah works extremely well in collaborating with organisations and community groups and has a particular background in community investment and the grants available to community groups to help make a difference to their health and wellbeing. Her role now supports the learner engagement team by engaging with community groups and partners to update them on the opportunities we have and support their clients into training and employment.



Abbey Allison, Compliance Officer

Abbey is our Compliance officer and has a background in data administration and compliance. She has a strict eye for detail and excellent organisation skills which help us keep to a low error error and strict submission deadlines through our government funded contracts. Abbey supports the compliance of the business and keeps us up to date on funding changes and data reporting to our external partners and colleges.



Bethany McNaught, Marketing & Admin Assistant

Beth has a background in using an array of social media platforms to produce content and engage with individuals. Her previous experience of working in a fast-paced office, makes her take to multi-tasking and project management extremely well! Bethany interacts with our learners through social media and will pop into classroom from time to time to produce video content for our website and blogs. She works across many departments in her role to support day-to-day operations, the delivery team and marketing.



We currently have the following programmes in development ready to launch this year:

Route 2 Retrofit Advisor

This is a NEW qualification and at the time of producing this information it is THE ONLY qualification to qualify retrofit Advisors. Retrofit advisors are a requirement of the PAS2035 standards and aimed at providing advice to clients and householders during the retrofit process about energy efficiency measures, energy efficiently and how to reduce energy costs through behaviour change. There is a high demand for this qualification now and a high volume of jobs are already posted on the job boards but very little provision across the UK and no provision at all within the North East.

- Delivering Retrofit Advice in Practice
- Home Energy Use and Why Retrofit Matters
- Professional and Administrative Good Practices as a Retrofit Advisor
- Retrofit Basics
- Supporting Customers
- The Retrofit Industry and the Role of the Retrofit Advisor

Route 2 Retrofit Assessor

Domestic Energy Assessor + Retrofit Assessor

Retrofit Assessors are a requirement under the PAS2035 standards which came out in October 2021 and has created a large demand for qualified retrofit assessors. With the introduction of this level 4 qualification being relatively new the demand for this is particularly high, previous retrofit assessor qualifications were at level 3 and the requirement is now for a level 4 retrofit assessor qualification. This takes on from the Domestic Energy Assessor (DEA) role but significantly increased and the DEA qualification is a pre requisite for the enrolment onto the Level 4 retrofit assessor qualification, we deliver both of these qualifications within the bootcamp which allows a fast track access to becoming a retrofit assessor.

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Route 2 Retrofit Assessor Cont'd

Level 3 Domestic Energy Assessor -

- Conduct energy assessments in a safe, effective and professional manner
- Prepare for energy assessments of domestic property
- Undertake energy inspections
- Produce and explain Energy Performance Certificates relating to domestic property

Level 4 Award in Domestic Retrofit Assessment

- Assessing and Reporting on Dwellings
- Assessing the Condition of Dwellings and Recording Defects
- Occupancy Assessments
- PAS 2035, Retrofit Assessments and Advice
- Producing Retrofit Assessment Reports
- The Ventilation and Energy Performance Requirements of Dwellings

Route 2 Retrofit Coordinator

Level 5 Retrofit Coordination & Risk Management -

The retrofit coordinator is also a requirement of the PAS3035 standards and is a vital role, the coordinator takes complete accountability for the retrofit projects and works with the supply chain, the retrofit designer, assessor, funding body and housing association or retrofit contract holder. This Level 5 is new to the market, the other level 5 currently available have come under some criticism for both its depth and capacity to produce competent retrofit coordinators. We are working with NOCN to redesign this qualification so it's more competence based than academic, we are currently one of two centre intending to deliver this qualification in this way as there are very few qualified tutors at a level 5 to deliver this programme. This is due to be launched in May 2023.

- Introduction to retrofit under PAS2035
- Assessing Dwellings for Retrofit
- Retrofit Quality Assurance and Risk Management
- Building Physics – Managing Moisture Risk
- Building Physics – Thermal Efficiency
- Improving the Building Fabric – Floors and Roofs
- Improving the Building Fabric – Walls and Windows
- Improving the Building Services - Heating, Hot Water, Lighting and Power
- Improving the Building Services – Renewable Energy Systems
- Improving Airtightness and Ventilation
- Improvement Option Evaluation and Medium-term Retrofit Plans
- Post Retrofit Testing, Monitoring and Evaluation
- Understand the requirements for lodgement of measures to TrustMark.

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Glossary of Terms

- **Sustainability** - Sustainability is a societal goal that broadly aims for humans to safely co-exist on planet Earth over a long time.
- **Green Skills** - The knowledge, abilities, values and attitudes needed to live in, develop and support a sustainable and resource-efficient society.
- **Net Zero** - Net zero refers to a state in which the greenhouse gases going into the atmosphere are balanced by removal out of the atmosphere.
- **Decarbonisation** - The word decarbonisation refers to all measures through which a business sector, or an entity – a government, an organisation – reduces its carbon footprint, primarily its greenhouse gas emissions, carbon dioxide (CO₂) and methane (CH₄), in order to reduce its impact on the climate.
- **Regeneration** - Regeneration is the process of regenerating — renewing or restoring something, especially after it has been damaged or lost. Its aim is to improve it for the better.
- **Retrofit** - In its most simplest form, retrofitting is the process of upgrading existing buildings to support the Government's Carbon Agenda. The aim is to boost the property's energy efficiency rating through the addition of new technology or features. Some of which include the installation of new LED lighting to state-of-the-art heating systems, ventilation and wall / loft insulation. There are several ways to retrofit a house, varying from single-room improvements to whole house, or even 'deep retrofits', but each process is designed with the same goal in mind – to increase energy efficiency, reduce emissions and protect the planet. This focus on efficiency is why retrofitting differs from previous approaches to renovating a house or making home improvements for aesthetic purposes. Retrofit directly leads to the outcome of Regeneration.
- **PAS 2030** - PAS 2030 is a standard with the primary objective to provide a robust, uniformly applicable specification that will assist installers to demonstrate that their installation of energy efficiency improvement measures have met specification and customer requirements.
- **PAS 2035** - PAS 2035 is a specification for what is called 'whole-house' or 'whole building' retrofit; this is an approach to the installation of energy efficiency measures (EEMs) which takes into account the requirement of the entire building; both from a technical standpoint, and considering factors like occupancy comfort.



To find out more about anything listed in this brochure, **please click here to book an introductory call with Nadia:**



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